

# WEstjustice

<b>Job Title</b>	<b>Lawyer</b>
<b>General</b>	
<b>Vision</b>	Westjustice believes in a just and fair society where the law and its processes don't discriminate against people, and where those in need have ready and easy access to legal education, information, advice, casework services, systemic advocacy and reform.
<b>Purpose</b>	To service the legal needs in the West in a way that addresses the systemic nature of disadvantage.
<b>Reports to</b>	Legal Director, Economic Justice (oversees program) Program Manager – Consumer and Settlement Justice
<b>Term</b>	See Contract
<b>Scope</b>	You will be assigned to the Economic Justice Program for general supervision and support but may be provided with the opportunity to work across other programs and projects based on service requirements.
<b>Key Responsibilities/Expectations</b>	
	<ul style="list-style-type: none"> <li>• Undertake casework for clients in a generalist or specialist area of law, under supervision</li> <li>• Compliance with WEstjustice's policies, risk management processes and best practice guidelines</li> <li>• Contribute to team processes and systems to ensure we are running an effective legal practice</li> <li>• Contribute to internal WEstjustice working groups and external networks and steering committees</li> <li>• Contribute to creating and maintaining a culturally safe service for Aboriginal and Torres Strait Islanders and other marginalized groups</li> <li>• Student or volunteer supervision where appropriate</li> <li>• Contribute to policy/systemic impact work as directed (which may include maintaining statistics and project reporting requirements)</li> <li>• Contribute to broader monitoring and evaluation work where appropriate</li> <li>• Contribute to the implementation of the WEstjustice Strategy 2024-2027 and the Impact Areas 2024-2027</li> <li>• Other relevant work as directed</li> </ul>
<b>Qualifications &amp; Skills</b>	
<b>Key Selection Criteria</b>	<p><b>Mandatory</b></p> <ol style="list-style-type: none"> <li>1. A degree in law, and eligibility for admission to practice.</li> <li>2. Ability to listen to, engage with, and provide holistic legal assistance to marginalized or disadvantaged clients.</li> <li>3. Strong commitment to social justice, including a demonstrated understanding of the social context of law and the issues faced by vulnerable communities and the ability to contribute to WEstjustice's systemic impact work.</li> <li>4. Demonstrated ability to work effectively with a range of internal and external stakeholders.</li> <li>5. Ability to work under the direction of senior employees.</li> <li>6. Ability to supervise the work or volunteers and students.</li> <li>7. Ability to undertake community legal education work under direction.</li> </ol>

	<p>8. Excellent written and oral communication skills.</p> <p>9. Understanding of and commitment to WEstjustice's Vision, Purpose, Strategic Plan and Impact Areas.</p>
<b>Desirable</b>	<ul style="list-style-type: none"><li>- Experience in legal practice pertaining to the application of the Australian Consumer Law, the National Consumer Credit Protection Act, the Insurance Contracts Act and delegated codes and regulations, in either an advocacy or regulatory setting.</li><li>- Experience presenting information and education sessions to community and members of the public.</li></ul>