

WAGES AND OTHER ENTITLEMENTS

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EXT. A MELBOURNE STREET - DAY

JILL, a chef, is walking along a Richmond laneway. She passes her friend ANDREA.

ANDREA

Jill!

JILL

Andrea! Hey! How are you?

ANDREA

Good. How's the new job?

JILL

Loving it. Six months, and they just gave me a promotion!

ANDREA

That's so exciting!

JILL

I know - what about you?

ANDREA

Still working in the kitchen at the pub.

JILL

Is it good pay?

ANDREA

Depends on whether it's a busy night.

JILL

(concerned)
Really?

ANDREA

If they can't pay me much they give me a meal, so...

JILL

(concerned)
But a meal is *not* pay! Don't you have an hourly rate?

ANDREA

If nobody comes in, how can they pay me?

JILL

But they *have* to pay you the Award rate.

ANDREA

They said they opted out of the Award...

JILL

They can't do that. What about overtime?

ANDREA

No.

JILL

Penalty rates, for weekends?
Holidays? Superannuation?

ANDREA

I know it sounds bad... but they're really nice people.

JILL

(thinking, but with caution)

Listen... do you have a pay slip I could have a look at?

ANDREA

What's a pay slip?

JILL

It's a document that you get every time you get paid. It sets out the hours you worked, your payment and how much you've been taxed. I get mine by email.

(showing Andrea an example on her phone)

Look, I'll show you.

ANDREA

I don't get those.

JILL

You have rights in the workplace, you know! You should get some advice about your pay.

ANDREA

Who can I speak to?

JILL

There are legal services that can help for free - and they're confidential, so they're not going to tell your boss unless you want them to. And then later, if you feel like it, you could talk to your boss or you could get a lawyer to write a letter.